

2024/2028

STRATEGIC

Abridged version

PLANNING

R3USSIR

Education Employment Estrie

WHAT IS R3USSIR

R3USSIR is both a team of professionals and a multitude of individuals acting together to reinforce and support education at all stages of life in Estrie.

R3USSIR's DNA is simple: contribute to **educational success** and **training-employment matching** through the mobilization and commitment of regional stakeholders from diverse backgrounds.

R3USSIR'S MISSION

As a regional leader in its field, R3USSIR mobilizes stakeholders from all walks of life to help make education a priority lever for the social, economic, and cultural development of communities in Estrie.

OUR VISION

Education, recognized as a priority lever, enables us to act together for the development of individuals and the Estrie region.

OUR VALUES



Engagement



Collaboration



Agility



Innovation



Consistency

We are united for success!

Employers and the employment community, staff from the education sector, elected officials and municipal staff, government bodies, community and health and social services organizations, the early childhood community, and more!

More than 140 people are involved

with R3USSIR's various committees

Hundreds of regional and local stakeholders

are mobilized around education

“The most powerful tool for changing the world is education.”

- inspired by Nelson Mandela -

A SURVEY OF ESTRIE



A larger aging population

than Quebec as a whole¹.



Greater workforce needs

than in Quebec as a whole².



A less credentialed population

than Quebec as a whole^{3,4}.

¹ GOUVERNEMENT DU QUÉBEC, Portrait de l'emploi et du marché du travail de la région de l'Estrie [Online], <https://www.quebec.ca/emploi/informer-metier-profession/marche-travail/portrait-estrie>.

² STATISTICS CANADA (2024), Enquête sur les postes vacants et les salaires [Online], <https://www50.statcan.gc.ca/f11011/fr/tableView?i=141003800>.

³ STATISTICS CANADA (2023), Répartition de la population de 25 à 64 ans selon le plus haut niveau de scolarité atteint, la région administrative, l'âge et le sexe, Québec, 1996-2023 [Online], <http://statistique.quebec.ca/fr/produit/tableau/302>.

⁴ ECORES - RECHERCHE ET TRANSFERT (2024), Parcours primaire-secondaire - Diplômation au secondaire - sous-populations, (ministère de l'Éducation), in Regard 360 [Platform], <https://regard360.shinyapps.io/ledeleome/>.

OUR 2024-2028 PRIORITIES



With over 320 stakeholders from the R3USSIR ecosystem, we have co-constructed the priorities for 2024-2028.

The priorities fall into two main categories.

OUR ORGANIZATIONAL PRIORITIES

These are the four main priorities of R3USSIR as an organization, to enable it to deploy its mission, vision, and values, as well as its collective approach.

- 1. Consolidate and expand our network**
- 2. Enrich expertise and promote projects**
- 3. Develop the organization**
- 4. Position the organization**

OUR REGIONAL ACTION PRIORITIES

The regional action priorities are the themes that emerged from consultation and around which there is added value in working collectively to act on educational success and training-employment matching in our region.



1.

Valorizing graduation



2.

Reading and writing skills



3.

Course of study or career choice



4.

School-work balance



5.

Parental support and involvement

Cross-disciplinary themes : mental health and well-being



Priority groups have been identified: youth and individuals from immigrant backgrounds, from English-speaking backgrounds, those in more precarious situations, or with special needs.

With the financial support of:



To view the full version of the 2024-2028 strategic plan.

R3USSIR.CA