

contest

MY BOSS

IS
THE

BEST



TO BE WON

Gift cards
valued at **\$100**

CONTEST RULES

Contest begins March 16th 2026 at 8:00AM, Eastern Time, and ends on April 12th, 2026 at 11:59 PM, Eastern Time¹ (the "Contest Period").

R3USSIR and *Employeurs engagés pour la réussite éducative en Estrie* (Employers Engaged in Educational Success) movement (the "Prize Sponsors")

Carrefour jeunesse-emploi Memphrémagog, Intro-Travail and Carrefour jeunesse-emploi du Granit, Carrefour jeunesse-emploi du comté de Richmond, Carrefour jeunesse-emploi comté de Johnson, Carrefour jeunesse-emploi du Haut-Saint-François, Carrefour jeunesse-emploi MRC de Coaticook, Carrefour jeunesse-emploi de Sherbrooke, Carrefour jeunesse-emploi des Cantons de l'Est and Carrefour Jeunesse Emploi comtés Iberville/St-Jean* (the "Partners")

1. HOW TO ENTER

No purchase required. To enter the contest, simply visit monbosseestrie.ca and complete the [entry form](#).

All entries must be received by April 12th, 2026 by 11:59 PM, Eastern Time, at the latest.

Limit of one entry per person.

2. ELIGIBILITY CONDITIONS

Participants must:

- Reside in the Eastern Townships;
- At minimum be a student and employed or doing an internship
- Be 14 years or older.

¹ All times referenced in this document are local to the Eastern Townships, Province of Quebec.

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Employers named by the participants must comply with the following conditions:

- The company must be located in the Eastern Townships territory.
- Offer a work schedule between 10 to 15 hours during the course of the studies and a maximum of 20 hours per week for the full-time student-employees who are not required to attend school.
- Must adapt work schedule to exams, studies or school work periods.
- Inquire about their student-employees' or interns' academic success.
- Encourage their student-employees or interns with respect to their school projects.
- Allow their student-employees or interns to work with some autonomy.
- Any other aspects important to the participants.

R3USSIR and Carrefours Jeunesse-emploi de l'Estrie employees are not eligible to enter the contest.

By participating in this contest, entrants agree to comply with the rules.

The Prize Sponsors and their Partners reserve the right to disqualify any entry deemed inappropriate or not meeting the eligibility and participation conditions.

3. HOW PRIZES ARE AWARDED

Members of R3USSIR and the various Carrefours jeunesse-emploi de l'Estrie, as well as any other person considered relevant, will compose the jury responsible for evaluating the employers proposed in the registration forms. Of these, nine employers will be selected, one for each regional county municipality (RCM) of Eastern Townships.

Subsequently, the jury will anonymously assess the forms submitted by the entrants who had chosen the selected employers. Among this final group of entrants, nine winners will be retained based on the quality of their submission.

The nine nominated employers and the young winners will be contacted by May 9th, 2026, to tell them they have won and to validate their contact information. The Prize Sponsors and their Partners cannot be held responsible for any failed attempt to contact a selected participant.

If any given winner cannot be reached by email or telephone within forty-eight (48) business hours following contact, the participant will be deemed to have refused the prize and will be declared ineligible. Another participant will then be drawn from among the other eligible entries until a new winner is declared.

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4. PRIZES

Nine (9) prizes consisting of a 100\$ gift card will be awarded to each winning entrant, one (1) gift card for each RCM of Eastern township. The winners will be able to choose the gift card from any of the physical businesses located in the Eastern Townships. The Prize Sponsors reserve the right to approve or not the choice of card.

Gift cards are subject to availability. The Prize must be accepted "as is", without substitution. It cannot be sold or redeemed for cash.

5. GENERAL CONDITIONS

- 5.1 By entering this contest, participants expressly acknowledge that this contest is no way sponsored, endorsed, administrated by, or associated with Facebook. Facebook is release of all responsibilities in holding this contest.
- 5.2 Will be automatically rejected any entry form containing incorrect, incomplete, incomprehensible, fraudulent or false information.
- 5.3 By entering the Contest, any entrant and winner releases and holds harmless the Prize Sponsors and Partners, Facebook, sponsors, all suppliers of materials and services affiliated to it, its affiliates and respective administrators, officers and employees (the "Released Parties") from any and against all liability whatsoever claims, actions, injuries, losses or damages that may arise from entering this contest or resulting from the acceptance, possession or use of the prize.
- 5.4 The winner acknowledges that the Released Parties have neither made nor are in any manner responsible or liable for any warranty, representation or guarantee, express or implied, in fact or in law, relative the Prize.
- 5.5 The employer and the young winner authorize the contest organizers to use, in any media in perpetuity, their name, place of residence, images, photograph, voice, presence and/or statement regarding the Prize for publicity, promotion or other purposes, without any compensation.
- 5.6 Refusal to accept the prize relieves the Released Parties from any liability and obligation toward the Winner, the young as well as the employer.
- 5.7 The Released Parties disclaim all liability with respect to the malfunctioning of any website used for contest purposes, nor for any problems or technical malfunction of any telephone network or telephone lines, computer online systems, servers, or providers, computer equipment, software, failure of any e-mail or entry to be received on



account of technical problems, traffic congestion on the Internet or at any Website, or any combination thereof, including any injury or damage to participant's or any other person's computer relating to or resulting from participating in this contest.

- 5.8 The Released Parties assume no liability for loss, address errors, printing errors or any other errors which may be caused in connection with this contest.
- 5.9 The Released Parties assume no responsibilities of any kind whatsoever in any case where their incapacity to act results from circumstances or a situation beyond their control including a strike, lock-out or any other labour dispute in their institution or in any business or organization whose services are used for holding this contest.
- 5.10 Personal information requested from participants in the context of the contest will be used only by the Prize Sponsors or a third party authorized by the latter in the context of the contest. This information will not be used for any other purpose without the consent of the participants. By providing this information, participants consent to its use for the purposes indicated.
- 5.11 In the event of unavailability due to factors beyond their control, the exempted Parties reserve the exclusive and absolute right to substitute for a prize, another of equivalent value and nature, without recourse for the winner.
- 5.12 Contest rules are available on the monbossestrie.ca website.